

Modern Slavery & Human Trafficking Policy



General Statement

Maxwood Washrooms Ltd are committed to eliminating acts of modern-day slavery and human trafficking within any part of our business or within our supply chains. We have no tolerance to slavery and human trafficking within the company. The following Anti-slavery policy states our commitment to act with integrity in all our operations.

The company will do this by the following actions

- Mitigate the risk of slavery and human trafficking occurring in our supply chain by vetting all suppliers and sub-contractors annually via our PQQ process.
- Insist all employees, suppliers, and sub-contractor adhere with our values.
- Continually audit & review our practices for checking all employees of the company, suppliers and sub-contractors are paid at least the minimum wage and have the right to work in the UK.
- Encourage employees to raise concerns or suspicions should they become aware of an instance of modern slavery to the Procurement Manager and their Line Manager.
- We ensure any whistle blower is adequately protected regardless of outcome and any reports will be followed up by the Directors until adequately resolved.
- Ensure we factor in legal and fair labour costs across all projects to reduce incentives within the supply chain for cheaper slave labour to be used.
- This statement is written in accordance with Section 54 of the Modern Slavery Act 2015 and constitutes our Company's slavery and human trafficking statement.
- This statement applies to all employees of Maxwood Washrooms Ltd

Signed for and behalf of Maxwood Washrooms Ltd

Rolf McMullan
Managing Director

Dated: 08.04.2020

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